

MINUTES
Meeting of the Civil Service Commission
March 2, 2026 – 10:00 a.m.
Village Hall - Council Chambers
16250 S Oak Park Ave.
Tinley Park, IL 60477

Item #1 - At 10:05 a.m. the meeting of the Civil Service Commission was called to order. Present and responding to roll call were the following:

Members Present: Ranetta Adamovitz, Commissioner
 Steve Vaccaro, Commissioner

Members Absent: TJ Grady, Commissioner Chairperson

Staff Present: Anne Mitchell, Management Analyst
 Sandra Garcia, Civil Service Commission Secretary

Others Present: None

Item 1 – OPEN MEETING - Commissioner Vaccaro asked for a motion to open the meeting. Motion was made by Commissioner Adamovitz and seconded Commissioner Vaccaro to open the meeting. Vote by roll call. Ayes: Vaccaro, Adamovitz. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the motion carried.

Item #2 - APPROVAL OF THE MINUTES OF THE CIVIL SERVICE COMMISSION MEETING HELD FEBRUARY 2, 2026 – Commissioner Vaccaro asked for a motion to approve the February 2, 2026, minutes. Motion was made by Commissioner Adamovitz and seconded by Commissioner Vaccaro to approve the minutes of the Civil Service Commission meeting held on February 2, 2026. Vote by roll call. Ayes: Vaccaro, Adamovitz. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the motion carried.

Item #3 – REVIEW CURRENT BILLS – Commissioner Vaccaro asked if members of the Commission had any questions and requested approval to pay the bills. Commissioner Vaccaro questioned if there were duplicate invoices. Anne Mitchell, Management Analyst, clarified that the name that is on all three invoices is the examiner's name and the applicant's names are listed under notes on each of the invoices. The bills are not duplicates. Commissioner Vaccaro asked for the bills to be approved. Commissioner Adamovitz motioned to approve the bills and Commissioner Vaccaro seconded the motion to pay the bills. Vote by roll call. Ayes: Vaccaro, Adamovitz. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the motion carried.

Item #4 – OLD BUSINESS – Commissioner Vaccaro asked if there was any old business. Commissioner Vaccaro requested clarification on a memo for a candidate who has previously applied for the patrol officer position and did not pass all the pre-employment activities. Anne Mitchell, Management Analysis, shared it is the practice of the Commission to include a memo in the meeting packet to ensure Commissioners are aware of applicant's application history. Commissioner Vaccaro and Commissioner Adamovitz requested there be discussion with Village of Tinley Park Legal Counsel regarding the order that the pre-employment exams (medical, polygraph, psychological, and background investigation) are completed by applicants due to costs of exams and applicants who reapply after not making it through pre-employment activities when the candidate applied previously. No vote needed.

Item #5 – NEW BUSINESS – LATERAL POLICE OFFICER

A: Lateral Police Officers

Commission Vacarro asked the members of the Commission to decertify candidate #32, Alexis, Maravillas; candidate #39, Deaven Payne, and candidate #42, Raul Rodriguez, from the February 2025 Register. Motion was made by Commissioner Vaccaro and seconded by Commissioner Adamovitz to decertify candidates #32, #39, and #42 from the February 2025 Register. Vote by roll call. Ayes: Vaccaro, Adamovitz. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the motion carried.

B. Entry Level Patrol Officers

Anne Mitchell, Management Analyst, asked the Commission to add candidates #9 through #18 to the 2025 Eligibility Registry.

#9	Alex Kutscher
#10	Christian Mireles
#11	Sean Gandy
#12	Theopolis Washington III
#13	Jacob Stephens
#14	Bryant Green
#15	Mason Perozzi
#16	Michael Knezevic
#17	Jadie Smith
#18	Thomas Russell

Motion was made by Commissioner Adamovitz and seconded by Commissioner Vaccaro to adopt the Registry adding candidates #9 through #18 to the 2025 Eligibility Register. Vote by roll call. Ayes: Vaccaro, Adamovitz. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the motion carried.

Commissioner Vacarro asked the Commission to decertify candidate #2, Brandey Tarver and candidate #4, Christopher Santayo, from January 5, 2026, Entry Level Patrol Officer Registry. Motion was made by Commissioner Adamovitz and seconded by Commissioner Vaccaro to decertify candidates #2 and #4 from January 5, 2026, Registry. Vote by roll call. Ayes: Vaccaro, Adamovitz. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the motion carried.

Commissioner Vaccaro asked the Commission to certify candidate #6, Connor Pulido, from January 5, 2026, Entry Level Patrol Officer Registry to begin the pre-employment process. Motion was made by Commissioner Adamovitz and seconded by Commissioner Vaccaro to certify candidate #6 from January 5, 2026, Registry. Vote by roll call. Ayes: Vaccaro, Adamovitz. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the motion carried.

Item #6 – PUBLIC COMMENT

None.

Item #7 - ADJOURNMENT

Commissioner Vacarro requested to Adjourn the Commission meeting. Motion was made by Commissioner Vaccaro and seconded by Commissioner Adamovitz. Vote by roll call. Ayes: Vaccaro,

Adamovitz. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the meeting adjourned at 10:17 a.m.